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PCCW Limited
電訊盈科有限公司

(Incorporated in Hong Kong with limited liability)
(Stock Code: 00008)

**APPOINTMENT AND RESIGNATION OF NON-EXECUTIVE DIRECTOR
AND MEMBER OF REMUNERATION COMMITTEE**

The board of directors (the “**Board**”) of PCCW Limited (the “**Company**”) announces that Mr Feng Lanxiao (“**Mr Feng**”) has been appointed as a Non-Executive Director of the Company and a member of the Remuneration Committee of the Board with effect from 10 February 2026.

Mr Feng, aged 46, is currently the Chairman and Chief Executive Officer of China Unicom Global Limited (CUG), and Dean of China Unicom (Hong Kong) Innovation Research Institute Limited, both of which are subsidiaries of China United Network Communications Group Company Limited (Unicom).

Mr Feng had served as the Deputy General Manager of China United Network Communications Co., Ltd. Beijing Branch since 2024 and was promoted as the Chairman and Chief Executive Officer of CUG in 2025. During 2020 to 2024, he served as the Deputy General Manager of Enterprise Customer Business Unit in Unicom.

Mr Feng is a postgraduate with a degree in Information Science. Mr Feng has extensive experience in technologies and services, sales and marketing of telecom companies.

Save as disclosed above, Mr Feng has not held any other directorships in the last three years in any public companies the securities of which are listed on any securities market in Hong Kong or overseas and does not hold any position in the Company or other members of the Company’s group.

Mr Feng does not have any relationship with any directors, senior management or substantial or controlling shareholders of the Company. As at the date of this announcement, Mr Feng does not have any interest in the shares or underlying shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Cap. 571 of the Laws of Hong Kong).

Pursuant to his letter of appointment as a Non-Executive Director of the Company, Mr Feng is appointed for a term of three years subject to retirement by rotation at least once every three years and re-election at the annual general meetings of the Company pursuant to the articles of association of the Company. He is entitled to an annual fee of HK\$256,300 to act as a Non-Executive Director of the Company, which is determined with reference to his responsibilities with the Company and the Company’s remuneration policy.

Save as disclosed above, there is no other information that is required to be disclosed pursuant to any requirements set out in Rule 13.51(2) of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited and there are no other matters in relation to the above appointment that need to be brought to the attention of the shareholders of the Company.

The Board further announces that Ms Meng Shusen (“**Ms Meng**”) resigned as a Non-Executive Director of the Company and a member of the Remuneration Committee of the Board with effect from 10 February 2026 due to changes in her work arrangements. Ms Meng has confirmed that she has no disagreement with the Board and there is no matter in relation to her resignation that needs to be brought to the attention of the shareholders of the Company.

The Board would like to thank Ms Meng for her contribution to the Company during her tenure and extend its warm welcome to Mr Feng in joining the Board.

By order of the Board of
PCCW Limited
Cheung Hok Chee, Vanessa
Group General Counsel and Company Secretary

Hong Kong, 10 February 2026

As at the date of this announcement, the directors of the Company are as follows:

Executive Directors

Li Tzar Kai, Richard (Chairman) and Hui Hon Hing, Susanna (Acting Group Managing Director and Group Chief Financial Officer)

Non-Executive Directors

Tse Sze Wing, Edmund, GBS; Tang Yongbo (Deputy Chairman); Feng Lanxiao; Zhao Xingfu and Wei Zhe, David

Independent Non-Executive Directors

Aman Mehta; Frances Waikwun Wong; Bryce Wayne Lee; Lars Eric Nils Rodert; David Christopher Chance and Sharhan Mohamed Muhseen Mohamed